



THE ETHIOPIAN WORLD FEDERATION, INCORPORATED

Email: office@theethiopianworldfederationinc.com

ARTICLE VIII.

Impeachment of an Officer

Whenever an officer of any local shall practice malfeasance in office, or shall conduct himself in a manner unbecoming an officer, he shall be impeached. **Any member of the Ethiopian World Federation, Incorporated, in good standing, may present charges against an officer. Charges shall be in writing; whenever a charge is proffered against an officer, it shall first be presented to the Committee on Complaints and Grievances.** This Committee shall hear and examine the evidence immediately upon presentation of the charges. Should the evidence be found insufficient to warrant a trial, the Committee on Complaints and Grievances, shall, by majority vote, dismiss the charges. Should the evidence warrant a trial, the committee shall recommend to the President suspension of the officer. The President shall suspend the officer, pending trial. Should the officer charged be the President, any recommendation for his suspension shall be made to the First Vice-President. The Committee on Complaints and Grievances, if it finds that a trial is warranted, shall submit the charges to the Executive Committee within twenty-four hours. The Executive Committee of the local shall hear these charges and on the evidence submitted on both sides render a fair decision. The defendant shall have the right of appeal to the Executive Council of the Ethiopian World Federation, Incorporated. The decision of the Executive Council shall be final.

Member: _____

Date: ___/___/_____

Local: _____

Officer to be impeached:

Charges against officer:

Notes for Local Executive Committee Use Only:	Received by: _____
Complaints and Grievance Chair	_____
Local Executive Secretary	_____
Local President	_____
Date	___/___/_____